We are a research-driven biopharmaceutical company. Our mission is built on the simple premise that if we "follow the science" that great medicines can make a significant impact to our world. We believe that a research-driven enterprise dedicated to world-class science can succeed by inventing medicine and vaccine innovations that make a difference for patients across the globe.

Our Medical Affairs team advances patient care by engaging in scientific exchange with external medical experts and industry professionals ensuring the scientific value of our products is realized. We engage and train internal employees to ensure that they thoroughly comprehend the science behind the medicine and review further unmet medical needs to bolster collaboration and further differentiate our portfolio.

We are continually striving to improve the understanding of health care within the local community. Our site in 1100 Vienna (ICON Tower) is a strategic location for the distribution of our high quality and innovative health care products, as well as digitally integrated solutions for our patients and clients. To ensure sustainable company growth, we continually aim to offer attractive career opportunities for more than 170 employees at our Vienna site. In support of our existing team, we are currently looking for:

## Senior Director Medical Affairs (m/f/d)

## Responsibilities

- Oversight of the development and execution of the Medical Affairs strategy for the country based on deep understanding of global, regional and local opportunities and requirements
- Creating and maintaining a high performing, highly compliant Medical Affairs organization
- Representing local opportunities, requirements and needs at the regional and/or global levels
- Representing our company in external activities requiring the presence of the country's Senior Medical Leader
- Coordinating with the country's cross-functional teams to ensure well-functioning interactions between our company and external
- in-country stakeholders
- Managing the entire portfolio for our company, allocating resources balancing global and local priorities
- Building on existing capabilities through internal development and external hiring in addition to creating an empowering, compliant,
- collaborative, and innovation-focused work environment
- Managing the medical aspects of submissions for reimbursement or tenders for our company's entire portfolio of medicines and
- Vaccines

## Qualifications

- M.D. degree required
- MPH, Ph.D., MBA, degree in Health Administration or Economics is seen as a plus
- Proven experience in global biopharmaceutical industry in Medical Affairs and/or Clinical Development
- Solid people management experience running a large matrix organization of healthcare professionals
- Experience in one of the following fields: Oncology (strong plus), Infectious Diseases Treatment, Vaccines, or Specialty care

- Strong leadership skills, demonstrated effective organizational skills, including ability to set goals and align priorities
- Business acumen, ethics and credible reputation with the external scientific community
- Ability to simplify and convey complex concepts and strategies, orally and in writing
- Strong presentation skills
- Demonstrated creativity and effectiveness in addressing strategic challenges
- Possessing an entrepreneurial mindset; capability of thinking out of the box and taking measured risks
- Experience working in global and regional medical affairs functions

## What we offer

- Paid parental leave from the company for mothers and fathers amounting to 12 weeks
- Attractive company pension
- Free HPV vaccination
- Annual pass of the Wiener Linien or company parking (with deductible)
- Generous home office arrangement and the possibility of hybrid working if required
- Restaurant Card
- Company doctor
- Employee referral program
- Annual bonus as well as employee recognition bonuses during the year
- Discounted fitness offer
- Pharmacy discounts, wholesale discounts, etc.

We offer an attractive salary, outstanding social benefits and an exciting work environment with varied tasks in an international environment. The minimum annual salary for this position is **EUR 122.100 gross** and varies according to the qualifications and experience of the successful candidate. We are looking forward to receiving your application.